

## ► Guideline for Environmental Protection

At HOBUM Oleochemicals GmbH, we are committed to the basic principles of sustainability, safety, and integrity. Compliance with these principles is our top priority and we expect the same from our business partners. The following "Guideline for Environmental Protection" describes our convictions and reflects what HOBUM stands for.

### Principles

By predominantly using natural raw materials, HOBUM utilises nature's power of synthesis and thus contributes to reducing CO<sub>2</sub> emissions. In addition, we endeavour to continue to sustainably increase the proportion of natural raw materials in our products. As a basis for this, the bio-based carbon content is determined and reported for each product.

Effective corporate environmental protection is only possible with the co-operation of all employees. Raising environmental awareness is therefore part of our training programmes alongside safety and qualification measures.

We want to maintain a trusting dialogue with the public to make clear that economic interests and environmental protection can be reconciled.

We comply with the applicable laws and obligations and avoid or minimise environmental pollution through a constant and open exchange with the responsible authorities.

We want to actively involve not only our suppliers and service providers in the discussion about active environmental protection, but also our customers by developing new, environmentally friendly products.

Emissions and immissions are monitored, processes optimised, and investments geared towards protecting the environment. By 2030, we want to have started converting our processes to climate-neutral, green hydrogen and then continuously switch our energy generation. The same applies to our transport.